MABASA'S FIRST JOB REPORT

We collected over *316,000 adverts from job websites.*

Here are the job types we found most often.

11 September–6 November 2026



316,273 ADVERTS COLLECTED

Where did we *find the adverts?*

We checked job sites and company career pages. Here is how the total breaks down.

LinkedIn, Indeed & other sources	**312,589**
Zimbabwe-focused job sites	**2,980**
South African job sites	**704**

The same job on two sites can be counted twice. Some may now be closed.
The total also includes 59 other opportunities, such as scholarships.

LINKEDIN, INDEED & OTHER SOURCES

Software, IT and data *had the most adverts.*

These were the five largest job groups among the titles we could identify.



96,085 adverts could not be grouped by job type.
Some adverts appear in more than one group.

THE FOUR ZIMBABWE-FOCUSED SITES

2,980 adverts from *Zimbabwe job sites.*

Of the four sites, we collected the most adverts from Vacancy Box.

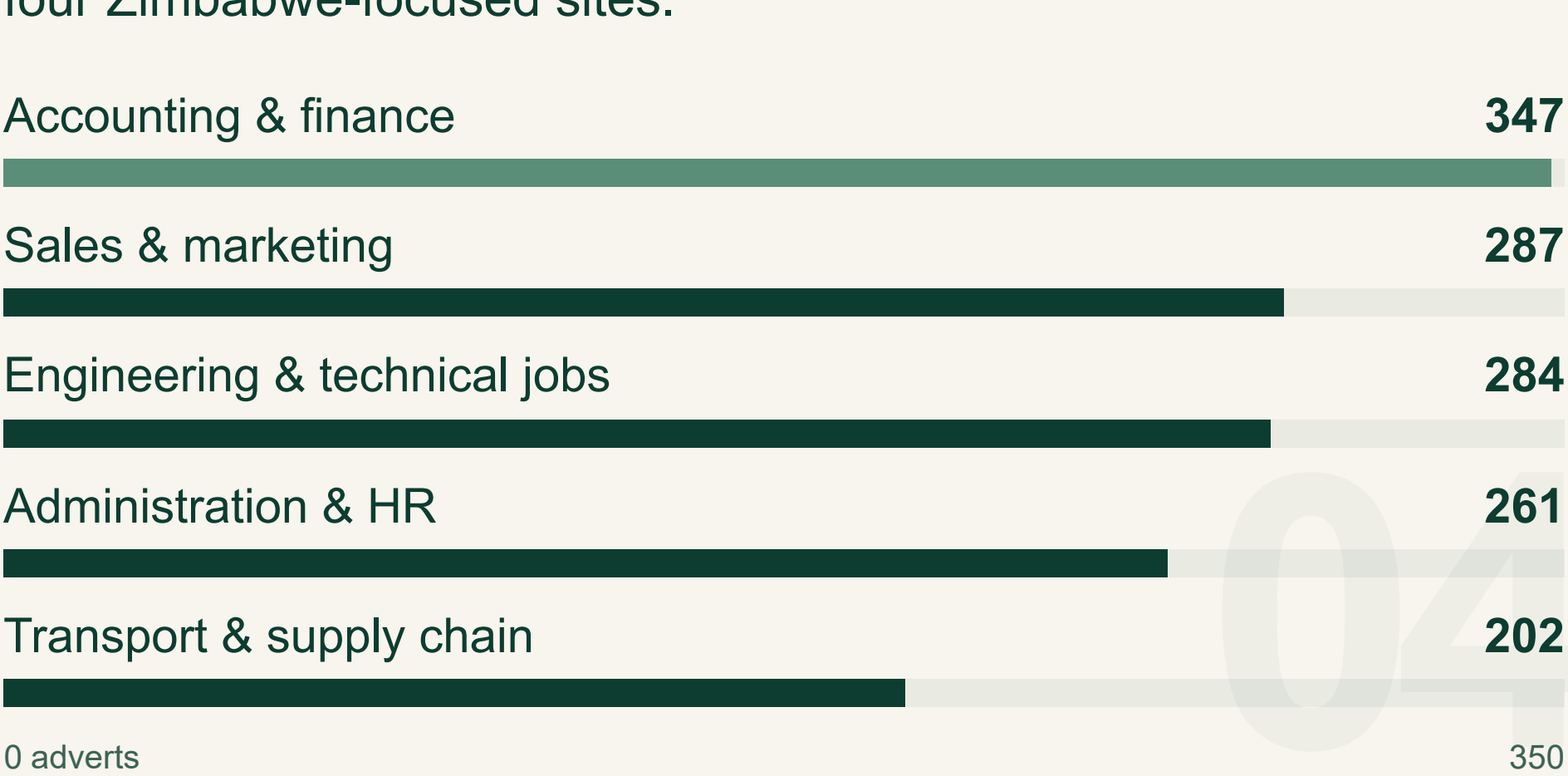


Each advert is counted once per site.
Some of these adverts are for jobs outside Zimbabwe.

JOBS ON THOSE FOUR SITES

Accounting and finance *appeared most often.*

We found 347 adverts with accounting or finance roles on the four Zimbabwe-focused sites.



1,024 adverts could not be grouped by job type.
Some adverts appear in more than one group.

WE ARE CHECKING MORE JOB SOURCES

We've added Workday *and South African job sites.*

Here is what we have collected from them so far.

Workday career pages

21,486

adverts found
since **24 October**

South African sites

704

adverts found
since **4 November**

Jobplacements: **398** · Careers24: **171** · Pnet: **135**

These sources were added recently, so they cover fewer weeks.
Workday adverts are already included in the total on slide 2.

MORE COMPANY CAREER PAGES

We also collect jobs *from iCIMS.*

Some employers use iCIMS to publish jobs on their own career pages. We bring those adverts into Mabasa too.

Adverts collected from iCIMS career pages	**376**

06

Already included in the total on slide 2.
We collect from selected company pages, not every employer using this platform.

MORE COMPANY CAREER PAGES

We also collect jobs *from SAP SuccessFactors.*

Some employers use SAP SuccessFactors to publish jobs on their own career pages. We bring those adverts into Mabasa too.

Adverts collected from SAP SuccessFactors career pages	**160**

07

Already included in the total on slide 2.
We collect from selected company pages, not every employer using this platform.

REMOTE-FOCUSED JOB SITES

Looking for *remote work?*

We collected 57,501 adverts from these five remote-focused job sites.

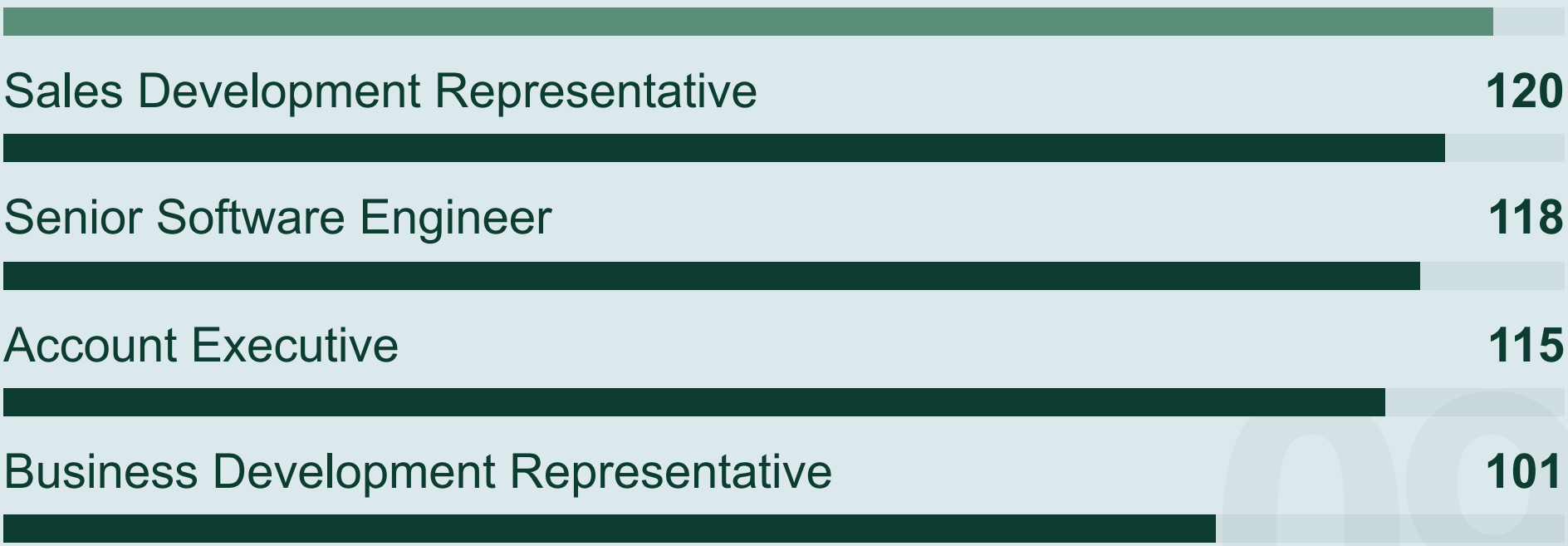


Already included in the total on slide 2.
A remote job may still require you to live in a particular country.

ACROSS THE FIVE REMOTE-FOCUSED SITES

The job titles we saw *most often.*

Customer Success Manager appeared most often: 124 adverts.



09

Capital letters and extra spaces do not change the count.
Similar titles stay separate. The same job can appear on two sites.

A TIP FOR YOUR NEXT JOB SEARCH

Try searching for *related job titles.*

Employers use different titles for related work. Try a few to find roles you might otherwise miss.

01 **Software jobs**

Software engineer · Backend developer · Full-stack developer

02 **Finance jobs**

Accountant · Bookkeeper · Finance officer

03 **Design jobs**

UX designer · UI designer · Product designer

10

These roles are related, not identical.
Read the requirements to see whether a job suits you.

WHAT WOULD HELP YOU NEXT?

Which jobs would *you like to see more detail on?*

Tell us a role, field or country you want us to look at.